



# Controller Search

<b>Position:</b>	Controller	<b>Salary range:</b>	\$120,000 (commensurate with experience)
<b>Reports to:</b>	General Manager	<b>How to apply:</b>	<a href="http://www.fgclubsolutions.ca/ladies">www.fgclubsolutions.ca/ladies</a>
<b>Desired Start Date:</b>	@ October 2025	<b>More information:</b>	<a href="mailto:info@vbgolf.ca">info@vbgolf.ca</a>

The Ladies' Golf Club of Toronto is a unique private club facility. The Golf Club is a traditional style parklands championship course set amongst rolling hills and located in the popular Thornhill area of the GTA.

The club seeks an experienced accounting professional who can quickly understand the dynamic environment of clubs. The club desires an effective communicator to the management team and finance committee. The successful candidate will manage all aspects of the financial reporting, government requirements, payroll reviews, budgeting and capital planning oversight.

### More about Thornhill & the Golf Club

Thornhill is just north of downtown Toronto with a population of over 110,000 residents. The western portion sits in the City of Vaughan and East side is Markham divided by Canada's most known street – Yonge St.

Ladies' is an iconic venue where women enjoy the special privileges of membership, and where women and men enjoy golf in a warm and welcoming atmosphere. They are North America's only private golf club created by women for women. Founded in 1924 by renown golfer Ada Mackenzie, it was born out of the belief that magic is created when women gather together to play, to learn, and inspire. Unparalleled golf course design is at the heart of Ladies' success, thanks to the vision of Stanley Thompson. The par-72 course (par-70 for men) at just short of 6,000 yards is designed for challenging but relaxing 18- or 9-hole play, with long, rolling narrow fairways; small greens; and lots of enticing challenges as it winds along the East Don River.

The club offers a pleasant atmosphere compared to working in a major city centre environment. Imagine pulling into a serene environment with free parking daily at a facility that has members and staff looking to enjoy their day. The clubhouse has undergone a complete transformation with updated décor, expanded indoor and outdoor seating options, and so much more.



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### Key Responsibilities

The Controller will report directly with the General Manager but also provides support to the Club's Finance Committee with all relevant information of the day-to-day operations as well as capital planning and budgets.

It is expected that the successful candidate be an analytical thinker who will be able to assist each department head with proactive financial analysis and problem solving.

### DUTIES AND RESPONSIBILITIES

- Provide accurate and timely financial reports to the club's management team, finance committee and board.
- Develop and manage budgets for the club and its various departments, including revenue and expense forecasting.
- Analyze financial performance to identify areas for improvement and recommend strategies to increase profitability.
- Monitor and manage the club's cash flow, ensuring financial stability and maximizing returns on short-term investments.
- Identify financial risks, and recommend strategies to mitigate these risks.
- Assist the club's management team in implementing the strategic plan and exploring new revenue-generating opportunities.
- Handle matters related to the club's insurance policies and other legal issues.

### Candidate Profile

The ideal candidate will possess strong interpersonal skills, be a proven collaborator, and relationship builder, and will be action and results oriented.

- An innovative and strategic thinker with strong business acumen and passion for continuous improvement, cost management and revenue generation.
- Exceptional written and verbal communication skills, skilled in financial analysis and reporting: data manipulation, analytics, and auditing.
- Able to display sound judgement and make complex decisions. Organized, detailed and able to provide timely and informed responses to members.
- Familiar with management of investments



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### Desired Qualifications

- A post-secondary education in finance management. Ideally holding an accreditation in finance management
- Experience at private clubs or hospitality is an asset

### Additional Information

In addition to a competitive compensation package, Ladies' Golf Club of Toronto offers an excellent working environment featuring opportunities for training and development, employee recognition programs, a variety of wellness programs, and a comprehensive health and dental program.

### To Apply

Ladies' Golf Club of Toronto has retained FG Club Solutions to assist in the search for a new Controller. A dedicated webpage has been created including a process to apply directly online [www.fgclubsolutions.ca/ladies](http://www.fgclubsolutions.ca/ladies). If you have any further questions, please reach out directly to Lead Recruiter, Scott Kolb of FG Club Solutions at [info@vbgolf.ca](mailto:info@vbgolf.ca)

Applications close on **September 21, 2025**.

