



August 5, 2025

## PRESS RELEASE

### FRESH GOLF is now **FG CLUB SOLUTIONS** & Introducing **Carmen Derricott** to the Senior Recruiting Team

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As a reflection of the change in focus of the business and the team assembled, Fresh Golf Solutions is changing its name to **FG Club Solutions** effective immediately.

Simply put, we do more than just golf, and the name didn't reflect our capabilities as a team.

When founder **Scott Kolb** embarked on his original concept of recruitment for the Golf Industry, it was based on his personal experience. He had just completed 16 years as C.O.O./General Manager of a historic seaside golf club in Victoria, British Columbia. His work history includes private, resort, and corporate experience. With 30+ years in the golf industry and having served on the national boards of the Club Management Association of Canada and PGA of Canada (currently the President), he wanted to use his network to create a golf-specific business of recruiting for all facilities across Canada. But as the business grew, so did the requests to assist with more than just golf. And with this success, Scott added key individuals to the team. His formula is adding individuals with an impressive and respected club industry career, large network in the industry, and those with complementary backgrounds to his own.

#### TRACK RECORD IN THE INDUSTRY

To start the evolution of the team, **Charles Lorimer** joined FG Club Solutions in November of 2022 as a Senior Recruitment Director. His vast experience working with Clublink for more than 20 years was part of the transition of a company that grew from 5 clubs to 55 clubs to become Canada's biggest golf employer. Following his time at Clublink, Charles was the C.O.O. of Pacific Links, which owned and operated clubs in North America and Asia. In recent years, he has been involved with the dynamic Club App, Pacesetter. Working for for-profit organizations as well as being connected to some of the best private club facilities gives FG Club Solutions a broad range of past experience to draw on and assist our clients.

**Jason Clarke** joined the team in January 2024 and truly helped expand to more than just Golf. Starting off in F&B and with a love for hospitality, Jason has been a part of the Chaîne des Rôtisseurs (International Association of Gastronomy) and is a past President of the Club Management Association of Canada. He is also an Advisory Board member of the prestigious Platinum Club's of the world. Jason was the C.O.O. at some of the best clubs in the country, including St. George's, Toronto Lawn Tennis Club, and Mississauga. He currently owns and operates the Bare Bones Distillery outside the GTA area, and FG Club Solutions is a way for him to stay connected to decades of close relationships in the Club industry.

## INTRODUCING CARMEN DERRICOTT

**Carmen Derricott** is our most recent addition to the FG team and again helps us expand into the world of yachting, and sports. With experience in city clubs, Carmen's path was through the accounting world, which again helps FG expand in another area of expertise in the club world. Her most recent experience was working at one of the most renowned Yacht clubs in the world, Royal Vancouver Yacht Club (a club that achieved Platinum Club status). Although she has been serving on the International Council of Yacht Clubs board as Treasurer,. She, too, missed the relationships she had formed from decades of being a member of the Club Management Association of Canada and serving time on the Pacific Branch and it's National Board.



**For more information: contact Scott Kolb at [scott@vbgolf.ca](mailto:scott@vbgolf.ca) and see our the new website [www.fgclubsolutions.com](http://www.fgclubsolutions.com)**

What makes FG Club Solutions different? We're developing a dedicated team of industry professionals who are respected in the industry and that have found personal & team success. They are well connected to the club industry that have hired staff from every department. Our backgrounds are strong in Private, Corporate, Resort, Sport & City Clubs. Our team will find you high quality candidates that aren't actively looking, and our searches use a customized proprietary scorecard which makes each search unique, tailored to your organization.



**CONNECTED**  
ACROSS  
NORTH AMERICA



**CUSTOMIZED**  
TO FIT YOUR NEEDS



**TIMELY**  
SEARCHES



**EXPERIENCED**  
OVER 100 YEARS IN THE  
CLUB/GOLF INDUSTRY

**More about - FG Club Solutions** (a division of VB Golf) - A full-service solution for club & golf industry job postings, events, and education. Our team has a true passion for the club & golf industry and in assisting clubs and courses with finding the right leaders. Our main focus is to provide Club & Golf Industry Specific Recruiting Services at a price that every organization afford.